



Latent Investments Pty Ltd

Food at Hotham

2021 Mt Hotham Snow Season

Thank you for your application. This is a courtesy letter to give you a general idea of Mt Hotham and the position you have applied for.

LATENT INVESTMENTS PYT LTD is the name of the trading company for the two venues at Mt. Hotham Ski Resort, Victori - Hotham Central Supermarket and Hot Doggies

The owners of this company are Brian Taggart and his wife Simone Jacob.

We operate the two businesses at Mt Hotham, all of which are in the one main building, Hotham Central. In this building are also lift ticket sales, shopping and rentals.

Hotham Central Supermarket

Groceries, fruit and vegetables, frozen food, newspapers, bread and confectionery. Similar to an IGA express Supermarket. It is licensed bottle shop, selling beer, wine and spirits. Online ordering and delivery to Hotham and Dinner Plain.

(Hours 8am – 8pm*)

Hot Doggies

Small fast food take-away. Egg and Bacon rolls, Hot Dogs, Chips and Burgers.

(Hours 8am – 6pm*)

Health and Medication

We strongly advise all staff to be healthy before coming to the mountain. We recommend that all staff have a flu injection before the season. Because Hotham is a tight community the spread of coughs and colds are extremely contagious. There is a medical centre located near the main building. We strongly advise to bring your own antibiotics if you are susceptible to anything more than just a cold. We also recommend that you enroll yourself for Ambulance cover. A trip from the lift to the hospital could prove quite expensive. We advise all staff to seek ambulance cover prior to arrival.

Employment

Upon recruitment to Latent Investments all employees will be required to sign a company policies, procedures and OH&S booklet. This booklet must be read and understood carefully and signed before commencement of work. It is a condition of your employment that, whilst you are employed with the Latent Investments that you must not engage in any other employment or work whilst on the mountain or outside the Company's hours of work. Please feel free to discuss during the interview.

Mobile Phones

Reception for Optus sim cards is very poor on the mountain and suggest changing to Telstra. We communicate via facebook for all information prior to your arrival. It is essential you have a good working phone, spare chargers, cords and Telstra sim.

Wages

All wages are calculated as per each award per employee age for ordinary hours, time and a half and over time. All rates include any applicable penalty rates, allowances, loadings and associated entitlements as prescribed by the Award. All staff will be given appropriate breaks and time off. Rosters will be displayed in each Venue to all staff to access and through a portal on your mobile phone. Changes to rosters will only take part after discussion of manager and staff member in agreement.

Accommodation

Staff accommodation is available on the mountain to rent. There are 3 bedrooms, 2 bedrooms and studio apartments available. Accommodation is available to rent via other company. We will assist with helping you find accommodation.

Latent Investments Pty Ltd
t/as
Hotham Central Supermarket
Hot Doggies
ABN 69 797 887 746

Postal Address
90 McConnells Lane
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(03) 5759 3243

Email
office@latentinvestments.com.au



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Ski Passes

Epic Passes must be purchased at your own expense and are your responsibility.

RSA Certificates

All staff working at Mt Hotham serving alcohol will be required to have a Victorian RSA Certificate or an up to date refresher **BEFORE** you arrive to the mountain. This is an essential part of employment, as there are no facilities to do the course online and the nearest TAFE is 2 hours away and has limited courses.

I would recommend that you have a look on the Mt Hotham website www.hotham.com.au.

You will be contacted after this letter to discuss more about your employment and if you were successful.

Regards,
Simone Jacob
office@latentinvestments.com.au

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